

## STEP 1 (everyone)



### Online Survey



### Proficiency Exam General Spanish

- Online (20-min) during work
- With "Ava," a virtual avatar
- Tests general conversational Spanish
- Accurate self-estimate of proficiency is important! Your self-estimate guides the testing interface.

**\$10**  
Incentive

## STEP 2 Interpreter Testing



### Medical Interpretation Test (MIT)

- Telephone (30-45 min)
- Take at your convenience
- Completed during work hrs
- Interactive Voice Recording – a "patient" and "provider" simulate a real interpretation encounter.
- Scoring on this test does NOT affect your progress in the project. It is performed as a pre-test to help WFM understand how training improves interpretation.

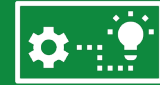
**\$20**  
Incentive

## STEP 3 Interpreter Training



### Online

- 40-hour online course
- Completed during work hours over 16 weeks
- Additional live online sessions with instructor



### In-Person Workshops

- WFM-hosted lunch workshops
- Expert-led instruction
- Practice sessions



### Self-study

- Optional, but highly encouraged
- Additional preparation to pass the final MIT test

**\$90**  
Incentive

## STEP 4 Certificate Exam



### Medical Interpretation Test (MIT)

- Retake the same test you took as a pre-test
- Telephone (30-45 min)
- Take at your convenience
- Interactive Voice Recording – a "patient" and "provider" simulate a real interpretation encounter.
- Score will determine WFM certification as an interpreter.

**Additional Interpreter  
Pay Differential**